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Jan Massey is a Consultant in Higher Education Research Management. She is the immediate past Director of The University of Queensland's Office of Research and Postgraduate Studies. She is past National President of the Australasian Research Management Society and was a member of the International Committee of the Society for many years. She has undertaken research reviews of universities throughout Australia and New Zealand, and now works closely with many Australian universities on higher education research management projects, e.g. bids for national funding for research centres, staff induction, application reviews, research quality framework, selection of staff, related policy development, and pre-AUQA audits. Jan has published in journals such as the Journal of Institutional Research, delivered presentations on topics including Research in a Market Driven Environment: Implications for Access and Gender Equity in Universities and Research Misconduct and has been an invited speaker to numerous conferences including the National Science Foundation International Symposium on Accountability in Science Funding in Beijing, China. She has been a Convenor of three major conferences held in Brisbane - Investing in Research: Building on Ideas; Beyond Brain Drain; Mobility, Competitiveness and Scientific Excellence; and Internationalisation of Research: The big issues and opportunities of the decade for research leaders and manager. She is a Director of the Eidos Research Institute.